TALNOVA

EDUCATION THAT ELEVATES

SAFEGUARDING *& PREVENT*

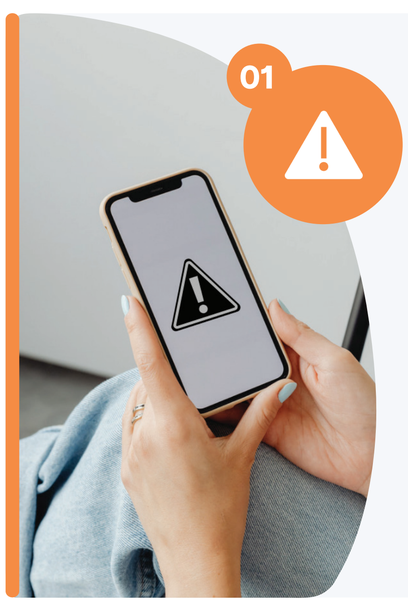
Notice concerns. Speak up. Get the right support.

Safeguarding means protecting people from harm, abuse and exploitation.
It matters in the academy, at work, at home and online, for learners of every age.



LOOK OUT.
SUPPORT OTHERS.
SPEAK UP.

Safe people | **Safe places** | **Safe online** | **Notice concerns** | **Speak up** | **Get support**



01

RECOGNISE HARM

If something feels unsafe, tell someone.

- Concerns may include bullying, harassment, sexual abuse, domestic abuse, neglect, coercion or exploitation.
- Harm can come from someone you know, including a peer, colleague or member of staff.
- You do not need proof to ask for help.



02

UNDERSTANDING PREVENT

Early support can reduce risk.

- Prevent aims to stop people becoming terrorists or supporting terrorism.
- Radicalisation is a process in which someone comes to support terrorist violence.
- It can happen online or offline. Prevent forms part of wider safeguarding.



03

WHEN TO RAISE A CONCERN

Focus on behaviour and context.

- Tell staff about pressure to support terrorist violence, terrorism-related material, threats or a pattern of dehumanising language linked to violence.
- No single sign proves radicalisation. Faith, ethnicity or political views alone are not evidence of it.



04

STAY SAFER ONLINE

Pause. Check. Protect.

- Question who created a message and what evidence supports it. Watch for pressure to share private information or keep harmful activity secret.
- Use reporting tools. Tell staff about threats, coercion or harmful content.
- Do not investigate or put yourself at risk.



05

HOW TO SPEAK UP

Tell a trusted member of Talnova staff.

- Speak to your tutor or the safeguarding team. Ask reception to put you in touch if needed.
- Explain what happened, when and where, and what worries you.
- If your concern involves a staff member, speak to another trusted member of staff or a senior leader.



06

WHAT HAPPENS NEXT

Concerns are considered and acted on.

- We'll listen to you – Your concerns will be taken seriously, recorded and handled following our safeguarding procedures.
- We'll help keep you safe – If needed, we may share information with appropriate professionals or services to protect you or others.
- We'll support you throughout – We'll help you access the support you need.

Do not wait until you are certain

Ask for help early, for yourself or someone else. If you have spoken up and still feel unsafe, tell another trusted member of staff or seek external help.

Please speak to your Safeguarding Officer, tutor, student services or email support@talnova.com.
Immediate danger? Call 999. | Radicalisation advice: actearly.uk

Brighter futures together.