TALNOVA

EDUCATION THAT ELEVATES

SAFE.
INCLUDED.
RESPECTED.
READY FOR
WHAT'S NEXT.

# BRITISH VALUES *& RESPECTFUL CULTURE*

## Shared values. Everyday actions. Respect for everyone.

British Values help us live, learn and work together fairly. At Talnova, put them into practice in your learning, your workplace and your community.

01

### DEMOCRACY

**Have a voice. Listen to others.**

People can influence decisions and choose their representatives.

**In practice:** Share learner feedback, take part in consultations and hear different views before deciding.

**Think:** How could you help improve the academy?

02

### THE RULE OF LAW

**Fair rules protect everyone.**

Everyone is accountable under the law. Laws protect rights and safety.

**In practice:** Follow safety procedures, respect academy and workplace rules, and report harm or harassment.

**Think:** Which rules keep you and others safe?

03

### MUTUAL RESPECT

**Treat people with dignity.**

Value people whatever their background, identity, role or circumstances.

**In practice:** Use respectful language, include others, listen without interrupting and challenge discrimination safely.

**Think:** Can you disagree without making it personal?



04

### INDIVIDUAL LIBERTY

**Your rights. Your responsibilities.**

Make informed choices and express your views within the law. Other people have the same freedoms.

**In practice:** Set your learning goals, ask questions and respect consent, privacy and personal boundaries.

**Think:** How do your choices affect others?

05

### TOLERANCE OF BELIEFS

**Respect different faiths and beliefs.**

Respect the right to hold different beliefs, including having no religion.

**In practice:** Be curious without making assumptions. Discuss ideas thoughtfully and avoid stereotypes.

**Think:** What could a different perspective teach you?

06

### A RESPECTFUL CULTURE

**Our conduct matters, everywhere.**

Bring the same respect to classrooms, Teams calls, messages, social media and work.

**In practice:** Challenge bullying safely. Do not excuse harmful comments as banter. If you cause harm, listen, apologise and change your behaviour.

**Think:** Do your words and actions show respect for others, both online and in person?

**Make respect part of every day.**

Speak respectfully. Include others. Question information. Challenge harm safely. Concerned about bullying or discrimination? Tell your tutor or the safeguarding team.

**Speak to your tutor, student services or email support@talnova.com.**

*Brighter futures together.*